

Rose Opengart, Ph.D.

Rose Opengart has a broad background including human resources management, organization development and change management, academia, and career coaching. She has a Ph.D. from the University of Georgia with emphasis in human resources and organizational development (HROD), a Master of Science degree from Virginia Tech in Human Resources Management, and a Bachelor of Science degree from Boston University in Psychology. Rose maintains certification as a Professional in Human Resources (PHR) and is certified to administer and interpret the Myers-Briggs Personality Assessment.

Rose has been a faculty member at numerous universities including The University of Alabama in Huntsville, Vanderbilt University, The University of Georgia, and Athens State University. She taught such courses as Leadership Theory, Principles of Management, Career Development, Organizational Theory and Behavior, and Human Resources Management.

Rose developed and managed the student internship program for the College of Business Administration at The University of Alabama in Huntsville. Rose has coached many students as well as clients and had her own career coaching business. She also wrote a weekly column for two years, "Workplace Wisdom" in The Huntsville Times. Rose believes strongly in a strategic relationship between organizational culture, human capital procedures and processes, and the organization's mission and goals. In addition, her interests lie in the areas of career development and organizational development, and merging the two in order to enhance workforce productivity and organizational performance.

Rose has numerous presentations and publications on her vita in the areas of emotional intelligence, career development, and organizational development. One of her publications received the *Cutting Edge Award* for *The Outstanding Conference Paper of 2003*, from the Academy of Human Resource Development. That article was also selected for inclusion in The E-Learning Yearbook, McGraw-Hill, 2001. Her Ph.D. dissertation, entitled "Women Managers: Learning about Emotional Expression in the Workplace" earned a place as a finalist for the *Dissertation of the Year Award* by The American Society for Training & Development.

Community affiliations have included serving on the Board of Directors for CAJA, Court Appointed Juvenile Advocates, and WBCNA, Women's Business Center of North Alabama. Rose lives in Madison with her husband and three children and plays ice hockey in her spare time.